ANNUAL REPORT



P[2012-13/P#

PUBLIC RELATIONS WITHOUT BORDERS

PUBLIC RELATIONS WITHOUT BORDERS A SUMMARY

Public Relations Without Borders (PRWB) was founded in 2007 in Montreal, Canada, by a group of senior public relations professionals; it is recognized by the Canada Revenue Agency as a charitable organization.

Through initiatives in a growing list of countries, PRWB is demonstrating the power of using public relations to leverage social and economic progress. By partnering with a number of other organizations, we are contributing to the sustainable improvement of living conditions in these countries and helping these populations take charge of their development with dignity.

PRWB carries out missions in cooperation with partners that include NGOs, non-profits and public authorities. Its volunteer services - training, counselling, coaching - aim to help local organizations achieve their objectives, for the direct benefit of the populations they serve.

PRWB's volunteers rally around the ideals of solidarity, integrity and professionalism.

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FROM THE CHAIRMAN OF THE BOARD



Guy Versailles APR, FCPRS Chair of the Board

Benin Bolivia **Burkina Faso** Cameroon Guinea Haiti India Jordan Niger Morocco Mozambique Peru Senegal Tanzania Tunisia Uganda

2015 in two words: RELEVANCE and EXCELLENCE!

In 2014, we drew up a three-year strategic plan, which clearly identifies two big challenges that PRWB must meet to ensure its sustainability: strengthen our presence in the network of international cooperation organizations and ensure stable, ongoing funding. Year 2015 was one of consolidation, which started with the arrival of our new executive director, Ré Jean Séguin.

We met the first challenge with great success. Our 2015 missions set a new standard for excellence, thanks to our mission heads, who were meticulous in their preparations. Their activities in the field were highly productive–so much so that our partners in Quebec and abroad were duly impressed! As concrete proof of the value they place on PRWB's efforts, they have agreed to share the cost of the missions, for which we previously assumed full responsibility.

We also renewed agreements with our main partners and signed new ones that will enable long-term planning and facilitate the organisation of our missions.

We also had great success with our fundraising efforts. The annual fundraising breakfast was remarkable both for its compelling presentations and for its organization. Thanks to our generous partners, PRWB is establishing a fine tradition in this area and will work hard in 2016 to continue it. Despite our success, we still face the challenge of recurring funding. The board members are working on several initiatives that, if successful, will mean a definite improvement to our situation by this time next year.

Our volunteers, mainly our mission heads and directors, dedicated an estimated 2,260 hours to PRWB, and I thank them for their invaluable support. The board grew in 2015 with the arrival of Claude Breton, VP Public Affairs and Investor Relations at National Bank of Canada, Martin Charron, general manager, Communications and External Relations at Rio Tinto Aluminium, Dominique Dionne, VP Communications and Government Affairs at PSP Investments, and Joanne H. Fortin, director, External Communications and Corporate Citizenship & Responsibility at IBM. Stepping down this past year were Martine Dorval, senior consultant, NATIONAL Public Relations, Daniel Matte, founding partner, TACT Intelligence-conseil, Katia Reyburn, manager, Public Affairs and Communications, SAQ, Matthieu Sauvé, associate director, Zone Franche, and Richard Simard, project IMSA coordinator, L'OEUVRE LÉGER. We are grateful for their years of dedication to PRWB.

Lastly, I would like to offer special thanks to RES PUBLICA Consulting Group, which provides PRWB with an office and supports us in countless different ways.

PRWB is the result of efforts made by an entire industry. It is important that the main players in this industry agree to provide it with concrete support.

Our 2016 program already includes several missions. Groups in African and Latin American countries that work to improve the lives of people grappling with the challenges of development are turning to us for help. We will be there for them.

YEAR IN REVIEW



Ré Jean Séguin, Executive Director

Executive Director's review

I began my mandate with Public Relations Without Borders (PRWB) on January 5, 2015. After taking the time to familiarize myself with the organization, its culture and its history, I was ready to meet this stimulating challenge.

Administration

In the spring, PRWB revamped its graphic signature, letterhead and website to adopt a more modern and dynamic public image. I would like to acknowledge Vasco Design's exceptional contribution to this project. International Studies and Cooperation (CECI), Léger Foundation and Ingénieurs Sans Frontières. These meetings led to the signing of long-term agreements, updating existing partnerships and creation of new partnerships.

Meetings with the Ministère des Relations internationales et de la Francophonie du Québec and Foreign Affairs, Trade and Development Canada (now International Development Canada) positioned us on the playing field of international cooperation.



At the end of the year, we also launched a new platform where we receive online donations and accept reservations for tickets to PRWB's events.

Missions and relations with partners

In 2015, we completed four missions in four different cities: Mumbai, India, Dakar, Senegal, Moshi, Tanzania and another, via Skype, with a team in Conaky, Guinea. The report by the project committee's chair, Yvan Cliche, provides more details on the missions.

An important step in our development this year was the consolidation of our relationships with our partners. We had many meetings with the leaders and representatives of UPA-DI, OXFAM Quebec, EQUITAS, Canadian Centre for

Financing and representation

The May 14 fundraising breakfast, which raised \$80,000, was a brilliant success. Three hundred people heard presentations by Jean Charest, Pierre Marc Johnson and Raymond Chrétien on the topic of Quebec and Canadian relations with Asia, Europe and Africa. The audience was captivated by their eloquence, meticulous preparation and expertise. This fundraiser consolidated PRWB's reputation for presenting highprofile events. We thank our generous partners and Montréal Council on Foreign Relations, with whom we have developed excellent cooperative relationships.

I was invited to present PRWB to various groups of employees and volunteers from OXFAM Quebec and EQUITAS. We bolstered our interactions with our partners



and the various member organizations of AQOCI through our participation in the activities they organized. We presented two breakfast talks by our mission heads: Luc Doray, freshly back from Mozambique, and Mathieu Larocque, upon his return from India.

In June, Guy Versailles, chair of our board, was invited to speak about PRWB before some 250 participants at the annual conference of the Canadian Public Relations Society. I attended the entire event and had the opportunity to meet many people who are interested in our mission. We are eager to continue our mission with enthusiasm and in solidarity. We thank our partners, contributors, donors and sponsors, and especially, our board members, who encourage and motivate us as we pursue our projects.

Ré Jean Séguin Executive Director



Me Raymond Chrétien maintained us challenges in Africa



From left to right, Pierre Marc Johnson, Jean Charest, Karen Leggett, Executive Vice-President - Corporate Development, National Bank of Canada, Guy Versailles and Raymond Chrétien.

Coordinator for the development of donations and partnerships and communications

Nathalie Riel was hired in March and has proven to be extremely useful-even irreplaceable. Her skills in electronic communications, her perseverance in solving complex problems and her work ethic make her an invaluable colleague. She gave our quarterly newsletter a makeover, in addition to handling social media posts and weekly updates to our website. She also follows up on requests sent to the various foundations, in addition to her major contribution to producing this year's annual report and our promotional videos.

The security of our volunteers

The terrorist attacks that occurred early in 2016 have raised concerns over the security of international volunteers in some African countries that until now were considered safe. We took immediate action, together with our partners in Quebec and the countries affected, to tighten the instructions we give our mission heads to ensure that security is a top priority in all future missions.



The room was full during the fundraising breakfast of May 14th, 2015.



Me Pierre Marc Johnson handled challenges which we have to raise in Europe.



3

Breakfast meeting with Mathieu Larocque about his mission in Mumbai.

MISSIONS COMPLETED FROM 2009 TO 2015

HAITI 2013

Supporting the launch of an agricultural recovery and nutrition program

PERU

2014 Supporting a reforestation effort and cocoa farming

BOLIVIA

2013 Building skillsets to support a group of dairy farmers

2012

Supporting a movement for economies of solidarity and fair trade

TUNISIA

2014 Supporting the efforts of the Tunisian Observatory for the Independence of the Judiciary (OTIM)

2012-2013

Supporting an organization that helps children

MOROCCO

2014 Supporting an NGO's efforts to help children

BURKINA FASO 2012-2013

Reinforcing the campaign fighting violence against women and girls, "Coalition nationale de lutte contre les violences faites aux femmes et aux filles" (four missions between 2010 and 2012)

SENEGAL

2015

Contributing to the development of an organization that defends civil rights

GUINEA

2015 Informing the public about important challenges in public health

BENIN

2013

Supporting a local solid and household waste management program

CAMEROON

2014 Supporting the African Model Forest Network

NIGER -

2009-2010-2011-2012 Supporting organizations that fight gender-based violence (6 missions between 2009 and 2012)

UGANDA

2013

Supporting the development of a network of rural schools

Yvan Cliche

M.Sc., MBA

Chair - Projects Commercial Delegate Energy Supply, Hydro-Québec

In 2015, PRWB completed four missions in French-speaking and English-speaking Africa, and in India.

For the first time, we also provided distance support to an NGO partner, in the form of a training session via Skype.

For two of our four projects, we partnered with Equitas, with whom we have a natural and effective complementary relationship for the promotion of civil rights. With the addition of these four projects in 2015, PRWB has completed 27 projects since its creation: in Latin America, in French-speaking, English-speaking and Portuguese-speaking Africa, as well as in Asia. PRWB again demonstrated its utility and the value of its actions, with renowned partners. They help populations that fight with courage and dignity for a better quality of life in its broadest sense.

Over the next few years, PRWB hopes to work with its partners on projects supported by longer-term funding from major investors, to ensure that its activities have more lasting benefits.

INDIA

2015 Supporting an organization that provides education to children

JORDAN

2014 Promoting youth involvement in civil rights education

TANZANIA

2015 Training people on the front lines of civil rights education

2014

Developing communication tools to help schools in disadvantaged areas

MOZAMBIQUE

2014 Training the trainers in entrepreneurship

Missions completed in 2015

Missions completed between 2009 and 2014





Supporting an organization that provides education to children

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Mathieu Larocque

The first mission took place in Mumbai, India, from July 22 to August 1, where Mathieu Larocque assisted the Akanksha Foundation. This non-profit organization has a mission to provide quality education to children of lowincome families.

Mathieu visited six schools in Mumbai and in Pune, 300 kilometres away. After interviewing principals, teachers, students and parents, as well as some of the Foundation's employees, Mathieu produced five reports in English and began preparing various communications strategies for the Foundation.

This mission gives the Akanksha Foundation a greater variety of promotional tools and the opportunity to appeal for more support and more partners as it raises awareness of education in the communities where it works.

"Mathieu was incredible, recording and interviewing so many people. He now has a bunch of stories to work on. We hope to make use of them in all our communications platforms. (...) My sincere thanks to you for connecting us with PRWB and for making this support available to Akanksha."

- Chitra Pandit

Director - Development & Communications The Akanksha Foundation 16 schools, 8 centres, 4,700 children "The Akanksha Foundation does absolutely remarkable work, which we could qualify as revolutionary, with the pupils and the communities that surround the schools. (...) The lessons the children receive are not only academic: they turn them into better citizens."

 Mathieu Larocque Mission Head



Contributing to the development of an organization that defends civil rights



Joanne H. Fortin

At the end of August, Joanne H. Fortin worked in Dakar, Senegal, with the coalition of civil organizations involved in the Universal Periodic Review (UPR), which includes the Equitas Senegal network, with support from Equitas Canada, RADDHO (African Meeting for the Defense of Human Rights) and the committee against genderbased violence, in anticipation of the October 2015 meeting.

The Coalition's objective is to become the reference centre that brings together the specific actions recommended by the UPR. The stakes are numerous, but the Coalition focuses on finding longterm solutions to two problems: violence against women, young people and children, and the importance of registering the civil status of all children to enable them to access education. Joanne guided the group in developing a communications/ public relations plan and a detailed action plan in anticipation of the UPR's meeting. Together, they explored various arguments and collected quantitative and qualitative data to support their actions.





"The team I worked with had to report on its activities to representatives of the government and civil society. It seems that the assessment of the initiatives was very positive in the sense that the group took advantage of this forum to increase its visibility with the media and influencers."

- Joanne H. Fortin Mission Head "In Senegal particularly, the partnership enabled our partners to develop all the tools they needed to seize media opportunities. With Joanne's help, our partners bolstered their media visibility and were able to reach a much broader audience in their major awareness and information campaigns."

- Ian Hamilton Executive Director, Equitas

GUINEA

Informing the public about important challenges in public health





Colette Schwartz

In September, Colette Schwartz and Yvan Cliche shared a mission of delivering a distance-training session to a communications team in Conakry, Guinea.

Under the auspices of Internews, journalists prepare a daily radio program called Ebola Chrono to inform local residents of the latest developments in the Ebola epidemic, which airs on 34 regional radio stations. A newsletter is also mailed to about 200 people. Internews wants to increase information tools so that all media pool their efforts to play a vital role in the impact and reach of messages about health questions.

They turned to PRWB for help in creating a newsletter and reorganizing their publications in the media and on social networks. The team was able to receive fast, personalized training over the Internet.

"Our team is very enthusiastic about the training program we are developing."

Réal Barnabé Country Director Internews "The discussions were interesting in spite of the technical difficulties, a little static on the line. (...) The newly revamped newsletter is still being used today."

- Colette Schwartz Mission Head



Training people on the front lines of civil rights education

TANZANIA



Pierre Gince

Upon the invitation of Equitas, Pierre Gince travelled to Moshi, Tanzania, in December to facilitate the preparation of a simple, effective communications plan for Tusonge and three other organizations it supports. Tusonge develops models to raise awareness of human rights issues among children and teens and initiatives to reduce violence, promote gender equality and inclusion, and guarantee respect for civil rights.

The participants had two specific expectations:

equipping their organization with a communications plan that will be tied to their activities in the field;
conveying their messages to the public more clearly and more concisely, in both oral and written form.

Pierre provided intensive interactive training, adapted to participants' needs and reality. They were able to question and comment on appropriating the knowledge. The mission was an unequivocal success.



"I've learned a lot of things about communication. Your method for building a communications plan and your baobab method for writing will be so useful for all of us. Thank you and come again."

- Eva

participant

"I just finished a Skype conversation with Tusonge and was very happy to hear about their experience with you. They feel it went extremely well and are super thankful for the knowledge and expertise you shared, as well as for your flexibility in the process."

- Heather DeLagran Education specialist, Equitas "What a rewarding work and personal experience! You can count on me to recruit project managers."

- Pierre Gince Mission Head

Statement of Changes in Net Assets as of December 31, 2015

	2015	2014
	\$	\$
Revenues		
Donations	78,071	55,630
Others	5,389	10,049
	83,460	65,679
Expenses		
Missions		
Plane tickets	5,476	9,988
Hotels	3,965	6,636
Daily allowances	1,797	6,790
Insurance	4,867	6,185
Others	2,348	4,675
	18,453	34,274
Conferences and fundraising activities		
Conferences and fundraising activities	18,963	13,736
Donations	500	250
Donations	19,463	13,986
Others		
Insurance	3,738	3,727
Registration fees	89	(125)
Interest and bank fees	291	400
Salaries and benefits	15,071	65
Fees and expenses	41,146	17,935
Telecommunications	84	397
Office supplies	1,735	250
Software	772	1,101
Stamps	6	160
Professional fees	2,358	2,300
Rent	4,528	4,528
Travel	506	156
Communications and Training	3,062	4,116
Advertising and subscriptions	1,082	1,003
	74,468	36,013
TOTAL EXPENSES	112,384	84,273
Deficit for Fiscal Year	(28,924)	(18,594)
Net Assets at the Beginning of Fiscal Year	61,892	80,486
Net Assets at the End of Fiscal Year	32,968	61,892

Autoine Landry Antoine Landry Treasure

Muy Versailles

Guy Versailles Chair of the Board

BUSINESSES

\$10 000 and more National Bank of Canada

\$ 3 000 \$ to \$ 9 999

RES PUBLICA Consulting Group Lavery Power Corporation of Canada Raymond Chabot Grant Thornton

\$ 1 500 to \$ 2 999

Aéroports de Montréal Alliance des cabinets de relations publiques du Québec (ACRPQ) Anonyme Bentall Kennedy NATIONAL Public Relations École de technologie supérieure **Enbridge Pipelines** Fasken Martineau Dumoulin Fondation Deloitte Fonds de solidarité FTQ Ivanhoé Cambridge Kruger **Rio Tinto Alcan** Sid Lee Stikeman Elliott Vasco Design

\$ 100 to \$ 1 499

ACJ Communications Agence de développement économique du Canada Agropur Coopérative Alcoa AstraZaneca Canada Banque de Montréal Banque nationale - Gestion privée Borden Ladner Gervais Caisse centrale Desjardins Caisse de dépôt et de placement du Québec CECI CHUM - Hôtel-Dieu Cirano Citoyen Optimum Cohn & Wolfe Conseil du patronat du Québec Conseiller en gestion Direction Communications stratégiques Edelman Fondation David Suzuki Fondation JA De Sève Gestion Ali-Servix Gestion d'actifs Burgundy Groupe Compass Québec Groupe Germain hospitalité Groupe Gestion IBC Groupe Léonard RH Groupe Pauzé Institut de leadership en gestion Loto-Québec Metix Ministère de l'Agriculture, des Pêcheries et de l'Alimentation du Québec Ministère de l'Économie, de l'Innovation et des Exportations Ministère des Relations internationales et de la Francophonie Morin Relations Publiques Mouvement Desjardins Octane Pfizer Canada Québec Cinéma Quentus conseil **Renaissance** Capital Société Radio-Canada TACT Intelligence-conseil TKNL créateurs d'expériences Ubisoft Montréal Univalor Université de Montréal Via Rail Canada Zone franche

INDIVIDUALS

\$ 300 and more

Stéphanie Beauregard André Cordeau Yvon Desautels Pierre Després Francis Lacombe Guy Versailles

\$ 100 to \$ 299

Anonyme John Aylen Céline Barbeau Cristelle Basmaji Nicole Beaulieu Pierre Bélanger Laurent Blanchard Carroll Carleen Sylvie Castonguay Yvan Cliche Pierre Comtois Hugo Delorme Marie-Christine Demers Linda Descoteaux Martine Dorval Yvan Gauthier Guy Gélineau Élodie Girardin-Lajoie Carole Graveline Élizabeth Hirst **Doris Juergens** Francine La Haye Josée Lacoste-Lépine Jean-Sébastien Lamoureux Judith Lebel Soraya Martinez Jean Leclerc Christian Marcoux Vincent Massé Serge Paquette Isabelle Perreault Katia Reyburn François Taschereau Marieke Tremblay Solange Tremblay Myriam Truchon Paul Wilson Daniel Zizian

BOARD OF DIRECTORS



Founding Chairman

Luc Beauregard O.C., C.Q., APR, FSCRP[†] Chairman of the Board from 2007 to August 2013

EXECUTIVE COMMITTEE

Guy Versailles, APR, FSCRP Chairman of the Board

President Versailles communications

Francine La Haye Retiring Chair of the Board

Senior Vice-President NATIONAL Public Relations

Matthieu Sauvé, M.A., APR, FSCRP (Until October 2015) Vice-Chair

Associate Director Zone Franche

Pierre Després, BA, LL.L, BSAM Secretary of the Board

President Després affaires publiques et communication

Antoine Landry, M. Sc. A., APR, FSCRP Treasurer of the Board

Director, Communications Services École de technologie supérieure

DIRECTORS

Christiane Beaulieu

Vice-President, Public Affairs and Communications Aéroports de Montréal

André Bouthillier, APR

Managing Partner Cohn & Wolfe | Montreal

Claude Breton (Since December 2015)

Vice-President, Public Affairs and **Investor Relations** National Bank of Canada

Martin Charron, ing. MBA (Since May 2015)

General Manager, Communications and External Relations - Regional Economic **Development** Rio Tinto, Aluminium

Yvan Cliche, M.Sc., MBA Chair - Projects

Commercial Delegate, Energy Supply, Hydro-Québec

Dominique Dionne, APR (Since September 2015)

Vice-President, Communications and Governmental Affairs **PSP** Investments

Martine Dorval, MAP, APR, FSCRP (Until March 2015)

Senior Consultant NATIONAL Public Relations

Joanne H. Fortin, APR, FSCRP (Since June 2015)

Director, External Communications and Corporate Citizenship & Responsibility IBM

Daniel Matte (Until March 2015)

Founding Partner TACT Intelligence-conseil

Katia Reyburn (Until September 2015)

Manager, Public Affairs and Communications Société des alcools du Québec

Richard Simard (Until May 2015)

Project IMSA Coordinator L'Oeuvre Léger

Courtesy of vascodesign.com

Mathieu Larocque





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